# **Pacific Union Elementary School** 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

### General Information about the School Accountability Report Card (SARC)



### 2023-24 School Contact Information

School Name	Pacific Union Elementary School
Street	2065 East Bowles Ave.
City, State, Zip	Fresno, CA 93725
Phone Number	(559) 834-2533
Principal	Annette S. Machado
Email Address	amachado@puschool.org
School Website	www.pacificunion.k12.ca.us/
County-District-School (CDS) Code	10623566007025

2023-24 District Contact Information			
District Name	Pacific Union Elementary School District		
Phone Number	(559) 834-2533		
Superintendent	Annette S. Machado		
Email Address	amachado@puschool.org		
District Website	www.pacificunion.k12.ca.us/		

### 2023-24 School Description and Mission Statement

On July 1, 1958, Pacific Union Elementary School District, a district comprised of a single school, was formed through the legal process of consolidation, whereby three small school districts--Bowles, Oleander, and University Colony combined to make one larger district.

Pacific Union Elementary School is located approximately twelve miles southeast of Fresno, California. The area is considered rural and is devoted almost entirely to agricultural products, and the community population is a blend of different cultures and lifestyles. Most of the students in the District come to school via a school bus transportation system that encompasses approximately twenty-two square miles.

Pacific Union Elementary School's colors are black and white; the Pacific Union Elementary School mascot is the skunk, and Pacific Union Elementary School's teams are known as the Pacific Union "Skunkers."

Pacific Union's mission is to prepare all students to function as informed, productive citizens; to achieve success in the work environment, and to realize personal fulfillment. Among Pacific Union's major goals are that students will reach high levels of academic and social achievement; have high self-esteem both as learners and as persons; be able to utilize higher-level thinking skills; be good problem solvers, communicators, and decision-makers; be competent in group processes; be accountable for their own behavior; be self-directed learners, and have concern for others. Toward that end, Pacific Union provides its students a planned, developmental program with an articulated, systematic progression from TK/kindergarten to grade eight.

To fulfill its mission, Pacific Union is committed to maintaining a school climate that is conducive to learning: one that is safe, orderly, and free of disruptions stemming from discipline problems and vandalism. Pacific Union recognizes that the success of its educational mission depends upon the cooperative efforts of parents, students, school, and community.

It is the policy of the Pacific Union Elementary School District Board of Trustees and its employees to strive for constant improvement in the school's educational program, to promote optimum student development and learning, and to provide efficient and effective school management consistent with proper expenditures of public funds. Toward these ends, the Board has pledged itself to remain responsive to the residents of Pacific Union Elementary School District.

# **About this School**

2022-23 Student Enrollment by Grade Level			
Grade Level	Number of Students		
Kindergarten	52		
Grade 1	39		
Grade 2	29		
Grade 3	29		
Grade 4	46		
Grade 5	28		
Grade 6	40		
Grade 7	44		
Grade 8	37		
Total Enrollment	344		

### 2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	43.9%
Male	56.1%
Asian	1.7%
Black or African American	0.6%
Hispanic or Latino	89.8%
White	7.8%
English Learners	55.5%
Homeless	0.6%
Socioeconomically Disadvantaged	91%
Students with Disabilities	10.8%

# A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.00	90.48	19.00	90.48	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	4.76	1.00	4.76	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.00	0.00	12115.80	4.41	
Unknown	1.00	4.76	1.00	4.76	18854.30	6.86	
Total Teaching Positions	21.00	100.00	21.00	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	20.00	86.96	20.00	86.96	234405.20	84.00
Intern Credential Holders Properly Assigned	1.00	4.35	1.00	4.35	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	4.35	1.00	4.35	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.00	0.00	11953.10	4.28
Unknown	1.00	4.35	1.00	4.35	15831.90	5.67
Total Teaching Positions	23.00	100.00	23.00	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

### Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	1.00	1.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	1.00	1.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

### Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

#### **Class Assignments**

Indicator	2020-21	2021-22
<b>Misassignments for English Learners</b> (a percentage of all the classes with English learners taught by teachers that are misassigned)	5.2	4.7
<b>No credential, permit or authorization to teach</b> (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	4.3

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

### 2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

June 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Houghton Mifflin Harcourt Journeys - K-5th Springboard - 6th-8th	Yes	0

Mathematics	Houghton Mifflin Harcourt Go Math K-8th	Yes	0
Science	Discovery Education - K-5th Discovery Education - 6th-8th	Yes	0
History-Social Science	McGraw Hill - K-3rd Pearson - 4th-5th National Geographic - 6th-8th	Yes	0
Foreign Language	N/A		
Health	N/A		
Visual and Performing Arts	Quaver's Marvelous World of Music - K-3	Yes	0

### School Facility Conditions and Planned Improvements

Year and month of the most recent FIT report 2023 December Rate Rate Rate **System Inspected Repair Needed and Action Taken or Planned** Good Fair Poor Х Systems: Gas Leaks, Mechanical/HVAC, Sewer Х Interior: Interior Surfaces Х Cleanliness: **Overall Cleanliness, Pest/Vermin Infestation** Electrical Х **Restrooms/Fountains:** Х Restrooms, Sinks/ Fountains Safety: Х Fire Safety, Hazardous Materials Structural: Х Structural Damage, Roofs External: Х Playground/School Grounds, Windows/ Doors/Gates/Fences

Overall Facility Rate			
Exemplary	Good	Fair	Poor
х			

### **B. Pupil Outcomes**

### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

#### **College and Career Ready**

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	40	43	40	43	47	46
Mathematics (grades 3-8 and 11)	32	37	32	37	33	34

### 2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	226	224	99.12	0.88	42.99
Female	104	103	99.04	0.96	47.52
Male	122	121	99.18	0.82	39.17
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	201	199	99.00	1.00	43.15
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
White	18	18	100.00	0.00	41.18
English Learners	106	105	99.06	0.94	25.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	199	197	98.99	1.01	42.78
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	29	29	100.00	0.00	24.14

### 2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who met the standard standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	225	223	99.11	0.89	37.27
Female	103	102	99.03	0.97	30.00
Male	122	121	99.18	0.82	43.33
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	200	198	99.00	1.00	35.71
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
White	18	18	100.00	0.00	52.94
English Learners	105	104	99.05	0.95	23.30
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	199	197	98.99	1.01	35.05
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	29	29	100.00	0.00	37.93

### CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
<b>Science</b> (grades 5, 8 and high school)	21.79	25.00	21.79	25.00	29.47	30.29

### 2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	64	64	100.00	0.00	25.00
Female	34	34	100.00	0.00	26.47
Male	30	30	100.00	0.00	23.33
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	56	56	100.00	0.00	23.21
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
White					
English Learners	28	28	100.00	0.00	3.57
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	57	57	100.00	0.00	22.81
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

## **B. Pupil Outcomes**

## **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

### 2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	100	100	100	100	100
Grade 7	100	90	90	90	90
Grade 9	n/a	n/a	n/a	n/a	n/a

### C. Engagement

## **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

### 2023-24 Opportunities for Parental Involvement

The Pacific Union staff recognizes that the success of its educational mission depends upon the cooperative efforts of parents, students, school, and community. The school's goals and priorities are developed and regularly reviewed through the cooperative efforts of all of these groups. At the beginning of each school year, a letter regarding the volunteer program and the many ways in which parents/community members can become involved in the educational process is sent home with each student. Parents are encouraged to participate in the English Learner Advisory Committee (ELAC), School Site Council (SSC), Parent Advisory Committee (PAC), and the Local Control and Accountability meetings throughout the school year. A monthly school activity calendar is sent home to families and posted on the school website to help keep parents informed of school activities and events. Additionally, notes are sent home, and the automated phone system "Blackboard Connect" is used, reminding parents of events such as Back to School Night, Open House, music programs, Parent/Teacher Conferences, and other various events throughout the year.

### 2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	382	371	73	19.7
Female	175	168	30	17.9
Male	207	203	43	21.2
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	7	7	1	14.3
Black or African American	2	2	2	100.0
Filipino	0	0	0	0.0
Hispanic or Latino	340	329	60	18.2
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	0	0	0	0.0
White	33	33	10	30.3
English Learners	210	202	29	14.4
Foster Youth	5	1	1	100.0
Homeless	2	2	0	0.0
Socioeconomically Disadvantaged	349	339	68	20.1
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	47	45	11	24.4

# C. Engagement

# State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

### Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	3.39	3.66	0.00	3.39	3.66	0.20	3.17	3.60
Expulsions	0.00	0.00	0.26	0.00	0.00	0.26	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group	2022-23 Sus	pensions and Ex	pulsions by	/ Student	Group
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Student Group	Suspensions Rate	Expulsions Rate
All Students	3.66	0.26
Female	3.43	0
Male	3.86	0.48
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	3.82	0.29
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	3.03	0
English Learners	3.33	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	3.72	0.29
Students Receiving Migrant Education Services	0	0
Students with Disabilities	2.13	0

### 2023-24 School Safety Plan

Pacific Union School has a School Safety Plan that is updated annually with all stakeholders. Emergency drills are conducted monthly and the school maintains compliance with all state laws, rules, and regulations pertaining to hazardous materials. Cleanliness and safety are top priorities at Pacific Union School. All staff surveys the campus daily to ensure grounds are free of any safety hazards and that the campus presents a clean and orderly learning environment. Students are supervised at all recesses and when loading the buses by classified and/or certificated employees. Visitors must register immediately upon entering school grounds and are given a visitor's badge for easy identification. The school's Comprehensive School Safety Plan was last updated in May 2023.

## **D. Other SARC Information** Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	12	3		
1	18	2		
2	22		2	
3	20	1		
4	24		1	
5	20	2		
6	18	2		
Other	13	2		

### 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	14	3		
1	14	2		
2	14	2		
3	21	1	1	
4	14	1		
5	19	2		
6	23		2	
Other	12	3		

#### 2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	17	3	0	0
1	20	2	0	0
2	15	2	0	0
3	15	2	0	0
4	22	0	2	0
5	18	1	0	0
6	26	0	1	0
Other	13	2	0	0

#### 2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

### 2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School		
Counselor (Academic, Social/Behavioral or Career Development)			
Library Media Teacher (Librarian)			
Library Media Services Staff (Paraprofessional)			
Psychologist	1		
Social Worker			
Nurse			
Speech/Language/Hearing Specialist	1		
Resource Specialist (non-teaching)			
Other	1		

### Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary	
School Site	\$14,227.15	\$881.96	\$13,345.19	\$81,778.53	
District	N/A	N/A			
Percent Difference - School Site and District	N/A	N/A	0	0	
State	N/A	N/A	\$7,607	\$75,753	
Percent Difference - School Site and State	N/A	N/A	54.8	7.6	

#### Fiscal Year 2022-23 Types of Services Funded

The special state and federal funds that Pacific Union received are used to conduct programs that address students' special needs, includes the following:

Elementary and Secondary Education Act:

The Elementary and Secondary Education Act Program provides: (1) classroom instructional aides and materials to meet the educational needs of students at risk of failure; (2) library books, reference materials, computer software and hardware, instructional technology and other curriculum materials for instructional use; and (3) in-service training when possible for teachers, aides, and other school personnel, to enhance their instructional knowledge and skills.

#### English Learners:

The English Learner Program provides both academic support and assistance in developing English fluency to those students who are identified through the ELPAC (English Language Proficiency Assessment for California).

Special Education:

The Special Education Program consists of a Special Day Class; a Resource Specialist Program; and Designated Instruction and Services. The Special Day Class and Resource Specialist Program provide academic support to those students who have identified learning disabilities which require that the students receive special assistance. Designated Instruction and Services provide instructional support services (speech and language therapy, specialized services for students who have exceptional physical needs, etc.) that students may need to support their acquisition of the core curriculum.

#### Title I:

The Title I Program provides academic assistance "over-and-above" that provided by the regular classroom program to those students who are below grade level in reading, language, and/or mathematics and whose teachers feel need extra help. Assistance to Title I students is provided within the classroom through the use of classroom instructional aides and/or teachers and additional classroom materials over and above that which is provided by the regular classroom program and through a pull-out program when tutoring is offered.

### Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>.

Category	District Amount	State Average for Districts in Same Category	
Beginning Teacher Salary		\$48,481	
Mid-Range Teacher Salary		\$73,129	
Highest Teacher Salary		\$99,406	
Average Principal Salary (Elementary)		\$117,381	
Average Principal Salary (Middle)		\$128,158	
Average Principal Salary (High)			
Superintendent Salary		\$138,991	
Percent of Budget for Teacher Salaries	33.46%	29.34%	
Percent of Budget for Administrative Salaries	3.03%	5.99%	

#### **Professional Development**

2022-23: Teachers returned to school 3 days early in order to attend professional development and professional collaboration meetings. Teachers participated in a daily meeting with the Superintendent/Principal, Vice Principal, and/or Learning Director. These daily meetings included discussions about meeting the needs of all students. Teachers participated in bi-weekly general Teachers' Meetings, monthly grade-level meetings, and monthly curriculum committee meetings. Teachers were provided technological support when needed by emailing the Learning Director or submitting a technology support ticket. The Learning Director also set up a Google Classroom in which teachers have joined. The Google Classroom includes How-To videos and helpful documents to support instruction in the classroom. In addition, teachers participated in 3 days of professional development coaching for the i-Ready program. All staff received training via the Keenan Safe School Online Portal for Mandated Report, Active Shooter, Bullying Recoginitional Response, Diversity and Equity, Human Trafficking, Online Safety, Youth Suicide, and Seizures.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24	
Number of school days dedicated to Staff Development and Continuous Improvement		16		